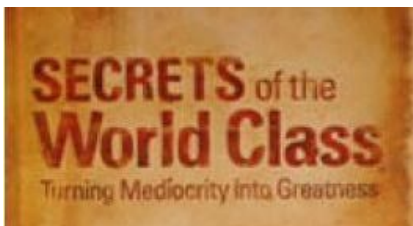




SCC thinks in terms of allowing an "**Organic Growth from within**". We do this by sharing our expertise in the areas of establishing a "**Life Long Learning Cycle**" inside your Organisation.

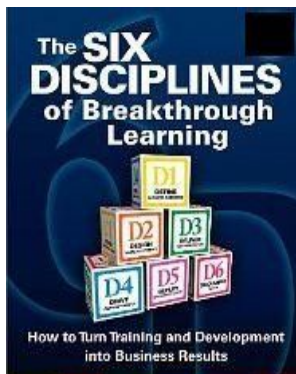


L & D is often viewed as expendable, a department that is nice to have when times are good, but one that organizations can do without when times are bad. **This line of reasoning exists because many Executives and Managers do not see Training & Development as contributing directly to business top & bottom lines.**



Breakthrough Learning will help Executives and Managers make the connection to business results, and provide practitioners a guide for designing and running a world-class L & D Centre that will contribute to the bottom line in a big & sustained way.

Delivering high quality, well-attended training sessions is not enough to be considered as what constitutes a successful L & D department. We believe there are six key disciplines to setting up an effective L & D program. They are:



The Six L & D Disciplines:

1. Defining the outcomes in business results
2. Designing the complete experience
3. Delivering for application
4. Driving follow-through
5. Deploying active support &
6. Documenting results.

Learning & Development – What we do?

L&D

LEARNING & DEVELOPMENT

We can help you, on an on-going process, to help you set up a "**Learning & Development Centre**" to help you achieve exactly the above. We will use your existing resources and let you grow with it over a period of time. We will help you in Investing in the right people, setting up Learning Centres and other similar initiatives.



Making L & D Calendar

We will guide you in setting up a viable Internal L & D calendar.

The following 5 objectives could help you to set up a Viable & Profitable L & D Centre (and a calendar).



Objective 1 - To raise the quality of employee performance by raising learning levels (with specific targets for level of qualification to be achieved by a given date).



Objective 2 - To ensure that all practitioners of L & D activities have access to an average number of days of relevant Training and Development per year.



Objective 3 - We will strive and create a set of Trainers / Champions within your organisation so that the target ratio for involvement is 1 trainer / champion to every 20-30 staff within a 2 year period of time.



Objective 4 - To ensure that, in 2 years' time, all qualified trainers / champions involved in delivering L & D activities have undertaken development to improve their specialist knowledge.

M. K. Anand – Solution Consultant

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Objective 5 - To continuously evolve strategies to ensure the above 4 objectives are consistently met, immediately and in the longer run.

It is See Change Consulting's continuous commitment to our clients that Training / Coaching programs don't start and stop with one single class-room activity but becomes an integral part of the organisation culture as it provides healthy and improved Bottom-lines over a period of time.



Talk to us

&

WE will show

YOU how.